

Thrive Parent Newsletter

Quarterly Newsletter brought to you by Thrive Childcare

Hello from Thrive,

Hello families, Welcome to our second Thrive parent newsletter. You will hear from us on a quarterly basis as we are delighted to keep you informed and updated on all things Thrive childcare and education.

Hasn't it been lovely to see some sunshine and warmer weather, we hope you are enjoying the summer months, keep an eye out on our social pages where we have been sharing and suggesting some fun and inexpensive activity ideas for you and the family.

We have certainly had a busy few months and as is the case every summer we shed a few tears as we say goodbye and good luck to our nursery graduates who are on their way to school. There have been some fantastic graduation ceremonies which our nursery teams have put so much work into and the children are all ready and prepared for their next steps! Good luck to everyone who has recently started or is about to start 'Big school'.



It was a first for **The Mere Nature Kindergarten nursery** in Cheshire back in July as they made history as the very first nursery to create and show a border at RHS Tatton flower show.

Sarah the Deputy Manager and Forest lead led the project and it was a full team effort from the staff team to the children and even the parents, everyone got stuck in planting, tending and loving this beautiful border!

Our Corner House Frodsham nursery are also celebrating as they have received recent accreditation, they are now a prem aware setting. This means the team have learnt the importance of being Prem Aware and have gained a greater understanding of family's experiences of SEN support and the ways in which as a team they can support children and the families of premature babies on their nursery journey.

We are excited to see more of our nurseries gain this very important accreditation very soon.

Reminders and dates for your diaries

31st August - Deadline for September 2024 funding claim – don't miss out on 9 month old funding!

18th September – World Menopause day

21st September – Company wide open day

31st October – Halloween

My Body, My Brain, My World...

What makes us unique here at Thrive?

Let's focus on the three components of our Early Years ethos with our head of Quality development, Ursula



My Body...

At Thrive we know that good physical health and physical literacy are vital for children to be in a comfortable state, able to fully access experiences and demonstrate readiness to participate, explore and learn. A healthy body requires movement, nutrition, hydration and protection from illness and harm to thrive.

My Brain...

The first five years are a crucial period for children's developing brains as 90% of growth takes place during this time. Strong attachments with their carers and exposure to a wide variety of sensory experiences and language, are essential to laying the foundations for learning and development, as well as informing the personality and potential of each unique child.

My World...

Children's life experiences are unique to them, so what they see as 'their world' will be different from others. As such, we take into account that children's needs and next steps may be supported in different ways.

Factors that contribute to children's unique world include; children's identity, family, culture, home, lived experiences, additional needs and their friends and community.

The 'My World' Component also considers our shared world; our planet, and the duty we have to ensure children are given the knowledge and skills that will promote the future sustainability of it. Children must experience the natural world in order to understand how to care for it.

For more information about our curriculum offering scan the QR code



Refer a friend,

Did you know if you refer a friend to any of our nurseries you and your friend will receive £50 off your nursery invoice?

Speak to your nursery manager to learn more.



A flyer for a referral discount. At the top left is the Thrive Childcare and Education logo, which consists of two interlocking circles. To the right of the logo is the text "Thrive Childcare and Education". Below this is the main headline: "£50 off nursery fees for you and a friend". Underneath the headline are three lines of smaller text: "Refer a friend to Thrive childcare and education and you will receive £50 off your nursery fees on the third month after your recommended friend's child starts nursery.", "Your recommended friend must state your name when booking a place and they will also benefit from £50 off their invoice.", and "Speak to your nursery manager for more details." At the bottom of the flyer is a photograph of a young child with dark curly hair, wearing a green shirt with a white graphic. To the left of the child is a white outline of a butterfly, and to the right is a green outline of a plant with three leaves. The background of the flyer is a light teal color.

Home resources

Did you know there are a variety of resources available on our website for families to utilise?

Hop on to our website at [Thrivechildcare.com](https://www.thrivechildcare.com), there are lots of resources in the Home learning section and the 'for parents' section. Also be sure to look out for our new look website coming very soon!

Lots of our families have told us that they have had success with; Thrive guide to toilet training, Thrive guide to discarding dummies, Thrive's guide to the biting stage.

We have attached one of the useful guides to this newsletter, we hope you find it useful.

This is your newsletter

We welcome your suggestions If there is something you would like to see included in the next quarterly newsletter please don't hesitate to mention it to your nursery manager or alternatively email enquiries@thrivechildcare.com and we will do our best to include it in the next edition.

Staff spotlight – Ashley Area Manager, Scotland

At Thrive we think it is extremely important to grow our own talent to provide consistency for our children and families and to give our employees the best possible opportunities for growth and development, here is Ashley's story:

'I have recently been promoted to an Area Manager however I started my career as a teenager in a modern apprentice role.

At our **Thrive Inverkip nursery** I worked within the baby department whilst I completed my qualification. I was instantly amazed by child development, and how their little brains grow with support and nurture, this has led me onto later studies at university.

I was lucky to be able to visit other local nurseries whilst completing my training which has benefited my experience being able to share practise with other employees. I continued to work in Inverkip as a practitioner, deputy manager and then acting manager before taking on a new site as a manager for 2 years. At the end of 2023 I became a dual site manager, working across two nursery sites supporting children, families and staff which has lead me into my new area manager role. Along with supporting the children to grow and develop I have become passionate about working with our staff teams embedding a positive wider impact for all children in our Thrive nurseries.'



Funding reminder

September funding reminder for families !!

Apply for 15 or 30 hours childcare by 31 August to start your place in September.

If you are an eligible working parent in England, you can apply for your childcare code online on your childcare account on [gov.uk](https://www.gov.uk) for:

🎯 Up to 15 hours childcare per week for your child aged between 9 months old until they turn 3, over 38 weeks of the year.

🎯 Up to 30 hours childcare per week for your 3 or 4 year old, over 38 weeks of the year.

The deadline to apply for a code is 31 August to use from 1 September.

Make sure you apply as early as possible
After you get your childcare code, remember to:

1. Give your code to your chosen nursery.
2. Reconfirm your details on your [gov.uk](https://www.gov.uk) childcare account every 3 months to continue to receive the government childcare support.



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